

Code **SRF**
Company name Seaprodex Refrigeration Industry Corporation
Date 04/03/2023
Subject Resolution on the AGM 2023

Content:

Seaprodex Refrigeration Industry Corporation announces the Resolution of General Meeting for the fiscal year 2023 dated March 31, 2023 with the following contents:

1. The AGM approved the report on the BOD activities.
2. The AGM approved the audited financial statements in 2022.
3. The AGM approved the profit distribution in 2022:

- Consolidated profit before tax:	-126.89 billion dongs
- Consolidated profit after tax:	-141.33 billion dongs
- Separate profit after tax:	- 21.21 billion dongs
- Remaining separate profit after tax of previous year:	64.50 billion dongs
- To distribute profit:	
+ Reward fund to Employees:	0 dong
+ Reward fund to BOD:	0 dong
+ To pay stock dividend:	0 dong
4. The AGM approved to cancel the 2021 dividend payment.
5. The AGM approved the business plan for 2023:

- Revenue:	1,700 billion dongs
- Consolidated profit after tax:	32 billion dongs
- Separate profit after tax:	6 billion dongs.
6. The AGM approved the profit distribution plan for 2023:

- Reward fund to Employees:	15% parent company's profit after tax	+
- Reward fund to BOD:	10% parent company's profit after tax	
- Dividend:	5%/par value.	
7. The AGM approved the resignation of Mr. Nishi Masayyuki as a member of the BOD
8. The AGM approved the appointment of Mr. Yoshihiko Shiotsugu as a member of the BOD in the term 2023-2027.
9. The AGM approved the remuneration of the BOD and Supervisory Board in 2022: 2,090,333,333 dongs.

10. The AGM approved the remuneration of the BOD and Supervisory Board in 2023: less than VND 02 billion.